

## **AWMI and Antitrust**

The Association of Women in the Metal Industries is dedicated to encouraging fair competition and compliance with U.S. federal and state, as well as Canadian, antitrust laws, which were enacted to protect our free economy. It is the obligation of all members of our Association to conduct themselves in a manner consistent with antitrust laws. To assist you in this regard, we have developed specific guidelines.

We require all members to familiarize themselves with these guidelines and to carefully follow them. We will ask for the resignation of any member who knowingly violates these guidelines or condones their violation by others.

The activities of trade association and professional organizations are carefully scrutinized because they provide a hospitable forum for communications between competitors.

Antitrust laws strictly prohibit any informal or formal understandings, agreements of plans, as well as the disclosure of information between competitors concerning prices, territories, customers, terms of sales, production quotas, or any other competitive information. You should avoid any situation that might lead to discussions concerning these topics. If you question any activity occurring at an AWMI meeting, gathering, or social event, you should immediately consult with an officer of AWMI.

### **Specific Guidelines**

You should not participate in any conversation with a competitor concerning the following:

- Present or future prices of your goods, including formulas for computing prices, discounts, or credit terms
- Bidding information
- Delivery or freight terms
- Non-public statistical data
- A joint decision to buy from or sell to another competitor
- Profit margins
- Sales territories
- Marketing policies
- Customer information
- Production quotas
- Cost of your goods

If such a discussion arises during an AWMI meeting, gathering or social event, you should stop the conversation immediately and inform an officer of AWMI. The one exception to this rule is the exchange of price information between competitors in connection with a bona fide sales or purchase transaction.