



Sonya Wilson

Senior Global Manager, Human Resources, for Arconic Engineered Structures

Sonya Wilson has been steeped in inclusion and diversity throughout her 16-year professional career, exiting Purdue University with a degree in Spanish Literature and then earning a master's degree in Human Resources Management from Purdue's Krannert School of Management. She soon secured a human-resources launch position with GE that involved her with employees in Europe, Mexico and Brazil. When she joined Arconic in 2015 upon its acquisition of RTI International Metals, Sonya found the lightweight metals innovator to be a perfect match for her passion centered around employee engagement and employee resource groups.

Sonya is an active member of Arconic Women's Network and an ally of its Veteran's Network. She recently participated on a Manufacturing Institute panel that focused on the transition veterans face from their military roles to careers in manufacturing. She has also supported Heroes Make America, a talent pipeline connecting the military and manufacturing.

Sonya began her career as Human Resources Manager with GE Insurance Solutions, which was later acquired by global re-insurance provider Swiss RE. While there, she supported worldwide client groups in IT, Quality and Sourcing, and IT leaders during the integration of GE Insurance to the Swiss RE. In 2006 she joined Euronet Worldwide as Human Resources Director, providing client support to all North American sites, managing North America payroll and benefits and global corporate initiatives for annual performance development and succession planning. With those varied experiences, Sonya moved to Texas with GE Oil and Gas, where she supported a business unit with over 1,200 employees. In a prescient career move, Sonya joined RTI International Metals in Houston prior to its acquisition by Arconic. Throughout her career, Sonya has been heavily involved in integrating business cultures related to mergers and acquisitions, developing holistic approaches to involve all stakeholders in the success of the new company.

Arconic, named by Corporate Social Responsibility Magazine among *100 Best Corporate Citizens* in 2019, has given Sonya the freedom to apply her rich experiences in diversity and inclusion. Since 2015 with Arconic, Sonya has progressed to her current role as Senior Global Human Resources Manager for Arconic Engineered Structures, a business unit with 3,200 employees who manufacture the world's lightest weight metallic aerospace and defense structures at 12 locations in four countries.